

The Lowellville Board of Education met in regular session on Wednesday, AUGUST 26, 2020 in the Cafetorium (BOE) & VIA Zoom (Public); President Michael Palumbo presiding. Mr. Palumbo called the meeting to order at 7:00 p.m.

ROLL CALL: Joseph Sturm - Present Brian Wharry – Present
Stephanie Yon - Present Gerald Dubos - Present
Michael Palumbo - Present

Minutes:

(20-08-7667)

1. It is recommended that the Board approve the minutes from the regular Board meeting on July 22, 2020 and the special Board meeting on July 27, 2020 and the special Board meeting on August 10, 2020:

Mr. Palumbo called for a motion to approve. Moved by Brian Wharry seconded by Joseph Sturm.

ROLL CALL: Sturm, yes – Wharry, yes – Yon, no -Dubos, yes – Palumbo, yes
Michael Palumbo declared motion carried 4-1.

Treasurer's Report:

1. Review July Financial Reports and Agenda Items for Approval. Mr. Schiraldi informed the Board of the new online Forecast Model that will begin producing monthly financials starting with the upcoming month. Mr. Schiraldi also updated the Board that the District received their reimbursement for the School Bus Purchase Program.

Treasurer's Recommendations:

(20-08-7668)

2. It is recommended that the Board approve the Financial Report, Bills and Payroll for July 2020, as submitted by the Treasurer:

Mr. Palumbo called for a motion to approve. Moved by Brian Wharry seconded Stephanie Yon.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

3. It is recommended that the Board approve the Commercial Card Resolution with Huntington Bank as attached and issue credit cards per the School Board policy FILE: DJH to:

- Bryan Schiraldi
- Dr. Eugene M. Thomas
- Tracie Parry
- Fred Schriener
- Lawrence Sammartino

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Gerald Dubos.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

4. It is recommended that the Board cancel all credit cards with Farmers National Bank:

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded by Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

Principal's Report:

Mrs. Parry updated the Board on the teachers' first week back in the building. Teachers participated in training on Google Classroom, Zoom, and other tech-tools. The teachers also spent the week getting materials put together for students to pick up and begin the first nine weeks. Mrs. Parry also informed the Board about the students' online class schedules and how even when they are not live streaming with their teacher they will still be engaged in learning.

Superintendent's Report:

Dr. Thomas updated the Board on new items added to the Strategic Plan. These items were discussed and agreed upon through meetings with the Strategic Planning Committee and focus on the District's commitment to equity and excellence.

Committee Reports:

Finance Committee – Mr. Dubos updated the Board on the amount of CARES funding that the District has received and how the money has been used to purchase additional technology for the students and the staff along with purchasing necessary PPE and sanitation supplies. Mr. Dubos added that with all of the changes in state funding, the changes in modalities, costs of PPE, and costs for normal and COVID related expenses increasing and decreasing the Finance Committee will be having another meeting to review financials in the near future to make sure we are going in the right direction.

Buildings & Grounds Committee – Mr. Sturm updated the Board that the committee met with Gardiner regarding the building's HVAC system. Gardiner gave a presentation to the committee explaining how they could update the District's HVAC system. Additional meetings regarding the HVAC system will take place in the coming months and updates will be provided along the way. Mr. Sturm also informed the Board that the District's fitness center will remain closed for now.

Athletic Committee – Mr. Wharry updated the Board on the decision to move home football games to Struthers to include more family at the events for students. The Committee went through multiple scenarios of how to distribute tickets, how to increase capacity at the home field, costs of increasing the capacity, and moving the site of the games. Mr. Wharry noted that the decision to move the football games to Struthers was the most efficient and allowed for students to have more family support present at the games. Mr. Wharry also made a note to thank the Struthers Administration and Board for agreeing to assist Lowellville.

Curriculum and Blended Learning Committee – Mrs. Yon updated the Board that the Committee covered various topics including teachers reporting to the building, student schedules, and how learning would look for the first nine weeks. Mrs. Yon invited Mrs. Parry to speak in more detail on these topics. Mrs. Parry informed the Board that teachers would be reporting to the school building to conduct their classes during remote learning. Mrs. Parry also stressed that Wednesdays are being used so students could meet individually with teachers for additional instruction and assistance that they might not get during a live stream. She noted that with remote learning, the setting is more of a flipped classroom rather than the traditional one that occurs in person. Mrs. Parry noted that with remote learning the pacing for both students and teachers is different than the traditional setting which is why students' schedules are structured the way they are.

Old Business:

None

New Business:

Mrs. Yon asked Dr. Thomas about the potential sale of Old School Park to the Village of Lowellville and what the process for the District to sell the property is. Dr. Thomas informed the Board that the District would follow Ohio Revised Code and he would email the Board with the guidance from ORC.

President's Report:

Public comment on agenda items or other school related issues.

Emily Partika – Ms. Partika addressed the Board by thanking everyone who was involved in her Letter to Lowellville's Board and Administration. She informed everyone that \$800 was raised and donated to the Lowellville Foundation to be earmarked for diversity advancement within the District. She thanked everyone involved for engaging in conversations throughout the process. The \$800 will be used for teacher grants for diversity and inclusion and if any teachers are interested, they can reach out to Emily for additional information.

Chris Crilley, 6584 New Castle Road Lowellville, OH 44436 – Mr. Crilley requested the opportunity to address the Board, however he was unable to be contacted during the meeting.

Dawn Harris, 2568 Bedford Rd Lowellville, OH 44436 – Mrs. Harris addressed the Board with several questions including information on grades 7-12 pickup, what the new Dean of Students position entails, and what plans the Transition Task Force has to move forward and work towards reopening. Mr. Palumbo informed her that her questions could be best answered by Dr. Thomas and he encouraged her to contact to Dr. Thomas for details regarding those items.

Jennifer Lane, 1839 Bedford Rd Lowellville, OH 44436 – Mrs. Lane was unable to address the Board at the meeting but sent the following information in an email which she wanted to address the Board with and it was forwarded to the Board: "I would like to express my disagreement with the Board and administration's choice to go to full online instruction. I feel full online instruction (especially with as little actual contact with teachers as is presented in your online plan) poses a very high set of risks for our children. If, by your own admission, 75% of all parents are in favor of face to face instruction, then you have an obligation to make that happen. The teachers should not get a say in how we return to school. If teachers are able to secure a note for FMLA, then they can be the teacher of record for online instruction. Or, you can work with them to get them into the building safely. With the numbers you posted in your homeroom classes, they are very small homerooms. Therefore, we have the room to follow social distancing guidelines- especially in the elementary. I am asking you to reconsider going face to face."

Jennifer Johnson, 224 W. Wood St Lowellville, OH 44436 – Mrs. Johnson addressed the Board with various questions regarding what work is being done to move forward with the school year and reopen the school, if any plans are in place for a teaching gap, and what resources are being utilized. Mr. Palumbo encouraged Mrs. Johnson to contact Dr. Thomas as he could provide detailed answers to her questions.

Mr. Wharry noted that the goal of the District is to get kids back in the building. This was in the District's original statement and is still the goal for the District.

Superintendent's Recommendation:

Dr. Thomas read aloud the District's statement on the resolution for the District's commitment to equity and excellence.

(20-08-7669)

1. It is recommended that the Board approve the resolution as read affirming the District's commitment to equity and excellence: Dr. Thomas read statement.

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Gerald Dubos.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7700)

2. It is recommended that the Board approve the updated 5-year strategic plan for the 2020-2021 school year:

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Stephanie Yon.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7701)

3. It is recommended that the Board approve Lawrence Sammartino as Dean of Students for the 2020-2021 school year:

Mr. Palumbo called for a motion to approve. Moved by Joseph Sturm seconded Stephanie Yon.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7702)

4. It is recommended that the Board approve April Purtee Schiraldi as van driver at \$60 per day pending satisfying all requirements from the Ohio Department of Education and the Lowellville Local School District:

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7703)

5. It is recommended that the Board approve Ken Hartzell as bus driver and placed at the appropriate step of the classified agreement upon satisfying all requirements from the Ohio Department of Education and the Lowellville Local School District:

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Joseph Sturm.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7704)

6. It is recommended that the Board approve the service agreement with the Mahoning County Educational Service Center for the 2020-2021 school year:

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7705)

7. It is recommended that the Board enter into the service agreement with the Mahoning County Regional Council of Government (MVCOG):

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Joseph Sturm.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7706)

8. It is recommended that the Board accept the resignation of Makayla Ginnis as full-time substitute teacher as submitted on August 16, 2020:

Mr. Palumbo called for a motion to approve. Moved by Brian Wharry seconded Michael Palumbo.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7707)

9. It is recommended that the Board accept the resignation of Denise Hartzell as a full-time bus driver as submitted on August 19, 2020:

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Joseph Sturm.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7708)

10. It is recommended that the Board approve Denise Hartzell as a substitute bus driver for the 2020-2021 school year:

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Stephanie Yon.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7709)

11. It is recommended that the Board approve Andrea Anguish as grounds maintenance for the 2020-2021 school year:

Mr. Palumbo called for a motion to approve. Moved by Joseph Sturm seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7710)

12. It is recommended that the Board approve the following resignations/and/or changes to the 2020-2021 supplemental contract assignments:

- Drew McLaughlin Football Assistant (Resignation)
- Pat Minnie 7 & 8 Head (Resignation)
- Dennis Davis Jr. 7 & 8 Assistant (Resignation)
- Rescind Paul Grier from receiving 3% under the CBA section 8.062

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

13. It is recommended that the Board approve the following supplemental contracts for the 2020-2021 school year and place at the appropriate percentage on the Master Contract provided he meets the requirements, prior to working with students, set forth by the Lowellville Board of Education, the Ohio High School Athletic Association, and the Ohio Department of Education:

(20-08-7711)

Dan Dougherty Baseball - Varsity (12%)

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Joseph Sturm.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7712)

Tom Beeson Baseball – Assistant (7%)

Mr. Palumbo called for a motion to approve. Moved by Brian Wharry seconded Gerald Dubos.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7713)

Derek Pasquale Baseball – Assistant (7%)

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7714)

Abbie Buday Volleyball – 7th (8%)

Mr. Palumbo called for a motion to approve. Moved by Joseph Sturm seconded Michael Palumbo.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7715)

Nick Lucente Football Assistant (10%)

Mr. Palumbo called for a motion to approve. Moved by Brian Wharry seconded Michael Palumbo.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.

Michael Palumbo declared motion carried 5-0.

(20-08-7716)

Pat Minnie Football Assistant (10%)

Mr. Palumbo called for a motion to approve. Moved by Joseph Sturm seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.

Michael Palumbo declared motion carried 5-0.

(20-08-7717)

Dennis Davis Jr. Football 7 & 8 Head (9%)

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Gerald Dubos.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.

Michael Palumbo declared motion carried 5-0.

(20-08-7718)

Paul Grier Football 7 & 8 Assistant (8%)

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.

Michael Palumbo declared motion carried 5-0.

(20-08-7719)

Lisa Modelski Track Head Girls HS (12%)

Mr. Palumbo called for a motion to approve. Moved by Joseph Sturm seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.

Michael Palumbo declared motion carried 5-0.

(20-08-7720)

Bobby Ballone Jr. Track Head Boys HS (12%)

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Gerald Dubos.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.

Michael Palumbo declared motion carried 5-0.

(20-08-7721)

Josh Kelly Softball - Varsity (12%)

Mr. Palumbo called for a motion to approve. Moved by Michael Palumbo seconded Gerald Dubos.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7722)

Courtney Kelly Softball – Assistant (7%)

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Brian Wharry.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7723)

Phil Rotunno Softball – Assistant (5%)

Mr. Palumbo called for a motion to approve. Moved by Brian Wharry seconded Joseph Sturm.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7724)

14. It is recommended that the Board move into Executive Session. Moved by Michael Palumbo, seconded by Gerald Dubos, Resolved that the Board of Education of the Lowellville School District adjourn to Executive Session at 7:50 p.m. to discuss:

- Personnel matters (individuals need not be named)
- Appointment and/or employment
- Dismissal
- Discipline
- Promotion or demotion
- Compensation
- Investigation of charges and/or complaints
- Purchase or sale of property
- Conferences with legal counsel related to pending or imminent court action
- Negotiations
- Security arrangements
- Economic Development
- Matters required to be kept confidential by state or federal law

Action will be taken

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7725)

15. It is recommended that the Board return from Executive Session and resume Regular Meeting at 9:17 p.m.

Mr. Palumbo called for a motion to approve. Moved by Gerald Dubos seconded Joseph Sturm.

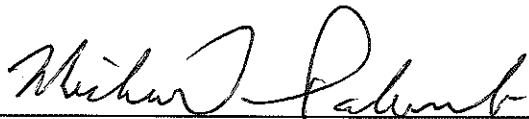
ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.

(20-08-7726)


16. Adjournment:

Brian Wharry moved to adjourn at 9:18 pm. Seconded by Joseph Sturm.

ROLL CALL: Sturm - Wharry - Yon -Dubos - Palumbo - All Aye.
Michael Palumbo declared motion carried 5-0.



President



Treasurer

**LOWELLVILLE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION OF COMMITMENT TO EQUITY AND EXCELLENCE**

The Board of Education of the Lowellville Local School District, held its monthly meeting on August 26, 2020 at 7:00 p.m. at 52 Rocket Place, Lowellville, Ohio 44436 whereas it was;

Moved by Michael Palumbo, seconded by Gerald Dubos

to a adopt the following resolution:

WHEREAS, the members of the Lowellville Local School District Board of Education and staff are saddened and outraged by recent events that demonstrate the prejudice and injustice that exists in our country thus, rejects all forms of racism and discrimination as being detrimental to the District's mission, beliefs, values, and goals. Collectively, we embrace a steadfast commitment to the success of every student and provide an educational experience empowering students to maximize their highest potentials;

WHEREAS, we embrace our leadership and organizational responsibilities to ensure that the principles of diversity, equity, and inclusion are fully integrated into the culture, policies, programs, operations, and practices of the District. Indisputably, racism and hatred have no place in our schools or our society; we must protect the Constitutional rights of every person who lives, works, and learns in our community;

WHEREAS, we believe that equity and inclusion at Lowellville Local School District is an essential call to action, a catalyst to ensure value and appreciation among all our employees, so we are fair and welcoming now and in the future. Essential to this charge, we must seek opportunity to engage our community in meaningful and honest conversations about racial inequality and work together to support our shared conviction of inclusivity that racism must end;

WHEREAS, it is necessary that through our words and actions, we model the acceptance of all people and foster practices that address the lack of awareness and understanding of differences as we build and strengthen trust with those we serve;

WHEREAS, our job will never be finished, especially when it is realized when each person can fully and comfortably be themselves at work and school regardless of their race, ethnicity, national origin, religion, sex, ability, age, citizenship status, sexual orientation, gender-identity or expression, socio-economic status, title or other dimensions of identity;

THEREFORE BE IT RESOLVED, by the Board of Education of the Lowellville Local School District that our commitment will include but not be limited in its 5-year strategic plan clear steps that aim to maintain and/or achieve the following guiding principles:

- To support a culture and educational experience in our District that is welcoming and inclusive for all students and that will be attractive to new students and families, especially those from marginalized groups and those currently under-represented in our student population;
- To enforce and enhance District policies, structures, and practices to prevent racism, discrimination and inequities;

- To review and remove any existing policies, practices or culture that perpetuates structural racism or discrimination;
- To create safe and welcoming environments for all students, staff, and community members regardless of race, religion, ethnicity, gender identification, sexual orientation, ability, family structure or economic status, and;
- To seek and embrace opportunities that broaden students' worldviews to better equip them to live, thrive, and contribute positively in a diverse world.

The vote on the foregoing resolution is as follows:

Sturm: yes, Wharry: yes, Yon: yes, Dubos: yes, Palumbo: yes,

The motion - carried – failed carried