

The Lowellville Board of Education met for special board meeting on Tuesday, November 16, 2021 in person in the Library; President Stephanie Yon presiding. Mrs. Yon called the meeting to order at 6:30 p.m.

ROLL CALL: Michael Palumbo - Present Joseph Sturm - Present
Brian Wharry – Present Stephanie Yon – Present
Gerald Dubos - Present

Minutes:

(21-11-7997)

1. It is recommended that the Board approve the minutes from the October 27, 2021, board meeting with corrections:

Mrs. Yon called for a motion to approve. Moved by Brian Wharry seconded by Gerald Dubos.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

Treasurer’s Report:

1. Review October financial reports and agenda items for approval. Mr. Schiraldi provided an overview of financials noting that the new state funding formula is having the largest impact on variances in the reports along with the increased property valuations. Mr. Palumbo inquired about the number of delinquencies. Mr. Schiraldi noted that they did increase but did not have an exact figure. He also noted that the 5-Year Forecasts will show similar variances from prior years due to the formula change. Mr. Dubos provided a brief overview of the forecast which was reviewed by the finance committee. Mr. Wharry noted that there are always fluctuations, but this is one of the better forecasts in a while.

Treasurer's Recommendations:

(21-11-7998)

1. It is recommended that the Board approve the Financial Report, Bills and Payroll for October 2021, as submitted by the Treasurer:

Mrs. Yon called for a motion to approve. Moved by Stephanie Yon seconded by Michael Palumbo.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-7999)

2. It is recommended that the Board approve the five-year forecast as submitted by the Treasurer:

Mrs. Yon called for a motion to approve. Moved by Michael Palumbo seconded by Joseph Sturm.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

Principal's Report:

Congratulations to Sophomore Sophia Yon for finishing 22 out of 187 runners in the OHSAA Girls Division 3 State Championship with a time of 19:21.8. Sophia also earned 1st Team All Ohio. Mrs. Yon gave an overview of how the State Championship went.

The boys’ and girls’ varsity basketball teams will be playing at the Rocket Mortgage Fieldhouse in Cleveland on Sunday, December 12. Both teams will play against Campbell Memorial with the girls

starting at 3 pm and boys to follow. More information regarding tickets will be released later this week.

The Athletic Boosters invites everyone to help kick off the winter sports seasons at "Meet the Teams Night" Sunday, November 21. Doors open at 5pm. There will be concessions, contests, 50/50, drawing of Booster Raffle winners and introductions of boys and girls basketball and bowling teams. See any athlete or Lynn Esposito to pre-purchase raffle tickets. A raffle ticket is not required to attend but a limited supply will be available for purchase at the door.

Beginning January 4th through the end of March we will be offering after school intervention every Tuesday, Wednesday, and Thursday from 2:20 until 3:30 for students who, based on the results of the Really Great Reading Foundational Skills Survey/Diagnostic Decoding Survey/Stars Reading, need additional support. We will be sending out letters to the families of the students invited to participate by the end of the week. Mrs. Yon confirmed that these students were identified through teachers and Really Great Reading.

Internet based radios were installed on all our school buses. This technology will allow for safe contact between drivers and the school in the event they need to reach us or each other.

Superintendent's Report:

1. Dr. Thomas discussed the successful Veteran's Day Assembly that took place at the school.
2. Dr. Thomas gave an overview of the potential of bringing a preschool to Lowellville in coordination with the MCEC. The school, Village representatives, and MCEC representatives met to discuss the possibility and the MCEC will continue to coordinate with the Village on plans.
3. Dr. Thomas updated the Board that the Village Council approved to change Rocket Place (street) back to a 2-way street over safety concerns. The district will investigate the costs of getting this done and work with the Village throughout the process.
4. Dr. Thomas scheduled a Buildings and Grounds Committee meeting for December 6th to discuss HVAC systems.

Committee Reports:

1. Finance Committee – Mr. Dubos provided an overview of what the Committee discussed. He mentioned that the district is a few years into a lighting contract with FES and stated that the district would be fiscally remiss if we did not analyze the contract and expected savings that were laid out in that contract. Mr. Dubos went on to discuss the levy that was on the November ballot. It narrowly failed and there are plans to discuss putting it back on the ballot in May. Although the current forecast is trending up, there are a lot of big-ticket expenses in the future such as HVAC, track repair, and roofing.

2. Extracurricular/Clubs – Mr. Palumbo and Mr. Dubos provided an overview of what the Committee discussed. Soil samples were taken from the football field and quotes were received on maintenance treatments. The Boosters are discussing helping with those costs if the district moves forward with it. The cost was around \$11,000. Dr. Thomas gave an overview of another proposal from the Boosters for weight room renovations and adding jump-stretch to the mezzanine. They would like the district to contribute 1/3rd of the cost. The athletic director talked to coaches and received a positive response. The committee wants to investigate making an upgrade for the entire district but will need to contact engineers regarding weight requirements of the mezzanine. The committee also discussed a delay in posting for supplemental coaching positions and the need to get that schedule back on track for consistency. In previous meetings it was determined that there would be 3 postings per year. Mr. Dubos noted that the next one will go out within the next 45 days and inquired to why this was delayed. Dr. Thomas noted that COVID played a role as we

were unsure if programs would take place. Mr. Dubos again noted that the schedule for postings was discussed last year, and we are again behind on postings for supplementals. Mr. Dubos also mentioned the committee discussion on evaluation of coaches. Only varsity head coaches get evaluated by the athletic director and principal then a recommendation is made to the superintendent. The superintendent then makes the recommendation to the Board who votes on the coaches recommended to them. The athletic director and principal do not do evaluations on assistant coaches, they are to be evaluated by the head coaches of the respective sport. Mr. Dubos then updated the Board regarding online ticketing. The athletic director posted online what schools are selling online vs in person so ticket buyers can be informed. The committee also discussed whether to continue online ticketing due to the fees the district must pay to do so.

3. Academic Committee - Mrs. Yon provided an overview of what the Committee discussed. The Committee was given a presentation from Mastery Coding regarding E-Sports with curriculum tied in. Dr. Thomas noted that this is a program with coding and gaming for all students. Mr. Palumbo mentioned Mathews High School recently got an E-Sports program and 12 machines were donated which cost around \$55,000. They have it as an actual sport and will have tryouts. Mrs. Yon added that this program would also have curriculum tied in and the district would continue to investigate it. Mrs. Yon went on to discuss the school report card. Dr. Thomas noted that no grades were assigned, rather there are assessments on growth. He also noted that the value-added data was released, and it will be reviewed with the teachers. Mrs. Yon then mentioned the committee discussed ESSER funds. Mr. Schiraldi provided an overview of how the funding has been used including staffing for intervention programs, PPE and sanitation supplies, Chromebooks, staff computers and projectors, and a new bus. Mrs. Yon noted that the interventions for the students include those during the school day and after and additional interventions will be forthcoming.

Old Business:

Dr. Thomas brought up discussion around the Permanent Improvement Levy and mentioned that a decision will need to be made regarding putting it on the May ballot. Mr. Wharry said that this was likely. Mr. Sturm mentioned looking at some of the wording and providing some reasons the funds are needed. Also, looking at a 5-year levy rather than a continuous one. Mr. Dubos agreed that the Board should gather to discuss and look at the levy timeline and pinpoint what it will be used for such as the track or HVAC. He also mentioned surveying the community for their thoughts.

Mrs. Yon inquired about the safety bucket updates. Mr. Sammartino mentioned the aid kits are being replaced. Mrs. Yon also inquired about the safety grant. Dr. Thomas noted that quotes were still being gathered.

Mrs. Yon asked about CCP courses and Mr. Dubos mentioned an article about Eastern Gateway Community College having some issues. Dr. Thomas was not able to expand on the issues, but stated that we are keeping an eye on it.

New Business:

None

President's Report:

Public Comment:

Jennifer Johnson – She raised a question as to how the levy survey would reach people not enrolled in the school as all-calls don't go to them. She also added some clarification to the Booster weight room proposal noting that it is to adjust training for student athletes and to get the right equipment and programs for them.

Dawn Harris – She provided praise for Jr. High Football coaches Art Miller and Joe Ballone. She stated

that they gave her children a great experience not just on the field, but especially off the field. She noted their passion for football and working with the kids along with their vision on building a program. She asked the Board to take that into account when hiring.

Dina Miller – Addressed the Board about not just sports, but the student athlete and what they bring to each other. She noted the importance of having a true leader as a varsity head coach and asked the Board to hold them more accountable for their hires.

Michele Pazel – She addressed the Board regarding the hiring process for coaches. She had sent an email regarding coaches from a previous year being rehired. She wanted to know how the Board hears about parents’ input on coaches and how we could fix that missing link in the hiring process.

Scott Ogle – He congratulated the district on a nice Veteran’s Day Program but asked for K-2 to be involved as younger children were in the crowd, but K-2 kids may have missed seeing their parents at the program. He brought up an issue he had with Spirit Week and why K-6 is being asked to fund high school activities. He didn’t want his kids to participate but they had wristbands regardless. He mentioned the Village Fire and Police levies being put back on the levy. He also questioned committee meetings being open to the public and asked for a schedule to be put out for them. Finally, he noted that he wanted to shutdown open enrollment at Lowellville.

Chris Crilley – He addressed the Board about the levy failing then stated the Board needs to get rid of Dr. Thomas. He was cut off by Mr. Dubos as personal attacks are unacceptable.

Chuck Dubos – He inquired about the process of evaluating coaches. He doesn’t believe the kids are being trained properly and the time is not being put in. He fears college scouts will lose interest and noted that Art Miller and Joe Ballone stepped up as coaches this year.

Angel Revis (Trehorn) – She addressed the Board regarding a coach that said it didn’t matter what kids did in younger grades and she thought it was disrespectful. She noted that coach evaluations need revamped.

Superintendent’s Recommendation:

(21-11-8000)

1. It is recommended that the Board approve the retirement of teacher Lucille Bartlett at the end of the 2021- 22 school year:

Mrs. Yon called for a motion to approve. Moved by Gerald Dubos seconded by Brian Wharry.

The Board thanked Lucy for all her hard work and dedication through the years.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8001)

2. It is recommended that the Board approve the retirement of teacher Sandra Phillips at the end of the 2021- 22 school year:

Mrs. Yon called for a motion to approve. Moved by Joseph Sturm seconded by Stephanie Yon.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8002)

3. It is recommended that the Board approve Kathy Fait as sub bus driver retroactive to October 28, 2021:

Mrs. Yon called for a motion to approve. Moved by Joseph Sturm seconded by Brian Wharry.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8003)

4. It is recommended that the Board approve Ron Leone as sub bus driver retroactive to October 28, 2021:

Mrs. Yon called for a motion to approve. Moved by Brian Wharry seconded by Michael Palumbo.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8004)

5. It is recommended that the Board approve Cheryl Kawecki as sub bus driver for the 2021-22 SY:

Mrs. Yon called for a motion to approve. Moved by Gerald Dubos seconded by Brian Wharry.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8005)

6. It is recommended that the Board approve Sharon Wilson as sub nurse retroactive to October 18, 2021:

Mrs. Yon called for a motion to approve. Moved by Michael Palumbo seconded by Joseph Sturm.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

7. It is recommended that the Board approve the following supplementals for the 2021-2022 school year and placed at the appropriate percentage on the Master Contract provided she/he meet the requirements, prior to working with students, set forth by the Lowellville Board of Education, the Ohio High School Athletic Association, and the Ohio Department of Education:

(21-11-8006)

Dan Dougherty Baseball Varsity 12%

Mrs. Yon called for a motion to approve. Moved by Michael Palumbo seconded by Joseph Sturm.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8007)

Tom Beeson Baseball Assistant 7%

Mrs. Yon called for a motion to approve. Moved by Michael Palumbo seconded by Gerald Dubos.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8008)

Derek Pasquale Baseball Assistant 5%

Mrs. Yon called for a motion to approve. Moved by Brian Wharry seconded by Joseph Sturm.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8009)

Bob Ballone Jr. Track Head Boys HS 12%

Mrs. Yon called for a motion to approve. Moved by Michael Palumbo seconded by Brian Wharry.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8010)

Lisa Modelski Track Head Girls HS 12%

Mrs. Yon called for a motion to approve. Moved by Joseph Sturm seconded by Michael Palumbo.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8011)

Josh Kelly Head Softball 12%

Mrs. Yon called for a motion to approve. Moved by Brian Wharry seconded by Michael Palumbo.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8012)

8. It is recommended that the Board approve the following building use request:

Boosters Winter Sports Introduction/Raffle Gym/Cafetorium 11/21/2021

Mrs. Yon called for a motion to approve. Moved by Gerald Dubos seconded by Brian Wharry.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8013)

9. It is recommended that the Board approve the following field trips:

Academic Challenge	Cardinal Mooney HS	Jan 12, 2022
Academic Challenge	Campbell HS	Jan 26, 2022
Academic Challenge	Canfield HS	Feb 16, 2022
MS/HS Band	Hubbard HS & Stambaugh Auditorium	Nov10th,19th,20th, 2021

Mrs. Yon called for a motion to approve. Moved by Gerald Dubos seconded by Stephanie Yon.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8014)

10. It is recommended that the Board move into Executive Session. Moved by Joseph Sturm, seconded by Michael Palumbo, resolved that the Board of Education of the Lowellville School District adjourn to Executive Session at 7:46 p.m. to discuss:

- Personnel matters (individuals need not be named)
- Appointment and/or employment
- Dismissal
- Discipline
- Promotion or demotion
- Compensation
- Investigation of charges and/or complaints
- Purchase or sale of property
- Conferences with legal counsel related to pending or imminent court action
- Negotiations
- Security arrangements
- Economic Development
- Matters required to be kept confidential by state or federal law

Action will not be taken

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8015)

11. It is recommended that the Board return from Executive Session and resume Regular Board Meeting at 7:54 p.m.

Mrs Yon called for a motion to approve. Moved by Michael Palumbo seconded Brian Wharry.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8016)

12. It is recommended that the Board move into Executive Session. Moved by Stephanie Yon, seconded by Brian Wharry, resolved that the Board of Education of the Lowellville School District adjourn to Executive Session at 7:55 p.m. to discuss:

- Personnel matters (individuals need not be named)
- Appointment and/or employment
- Dismissal
- Discipline
- Promotion or demotion
- Compensation
- Investigation of charges and/or complaints
- Purchase or sale of property
- Conferences with legal counsel related to pending or imminent court action
- Negotiations
- Security arrangements
- Economic Development
- Matters required to be kept confidential by state or federal law

Action will not be taken

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8017)

13. It is recommended that the Board return from Executive Session and resume Regular Board Meeting at 8:43 p.m.

Mrs Yon called for a motion to approve. Moved by Michael Palumbo seconded Brian Wharry.

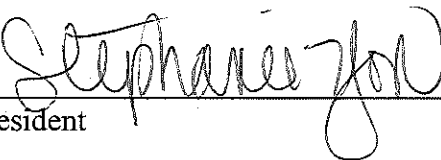
ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.

(21-11-8018)

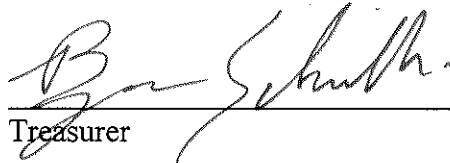
14. Adjournment:

Michael Palumbo moved to adjourn at 8:44 pm. Seconded by Stephanie Yon.

ROLL CALL: Palumbo - Sturm - Wharry -Yon -Dubos - All Aye.
Stephanie Yon declared motion carried 5-0.



President



Treasurer